

Zionsville Community Schools
Benefit Premium Rates -- Eagle Plan
 Effective January 1, 2019

Teachers & Full Year Employees - Eagle Plan

(Bi-weekly premium deduction divided over 26 pay periods)

Plan Membership Category	Full-time Employees & Part-time employees 1.00 >= .75 FTE	Part-time Employees .74 FTE >= .6 FTE	Part-time Employees .59 FTE >= .5 FTE
Employee	\$26.01	\$126.84	\$152.05
Employee & Child(ren)	\$149.01	\$287.28	\$321.85
Employee & Spouse	\$161.18	\$310.63	\$347.99
Family	\$230.16	\$442.94	\$496.14

School Year Employees - Eagle Plan

(Bi-weekly premium deduction divided over 18 pay periods)

Plan Membership Category	Full-time Employees & Part-time employees 1.00 >= .75 FTE	Part-time Employees .74 FTE >= .6 FTE	Part-time Employees .59 FTE >= .5 FTE
Employee	\$37.56	\$183.22	\$219.63
Employee & Child(ren)	\$215.24	\$414.96	\$464.89
Employee & Spouse	\$232.82	\$448.68	\$502.65
Family	\$332.45	\$639.81	\$716.64

**Eligible bus drivers are considered to have a 1.0 FTE for benefit premium purposes.*

**Note: If you are a 21 pay employee, the cost of your coverage throughout the summer months is factored into this premium. Should you join the plan mid-year, your premium will be recalculated to ensure appropriate amount is paid for your coverage. Contact Payroll for a calculation.*

Retirees - Eagle Plan

Plan Membership Category	Monthly Cost
Employee	\$602.51
Employee & Child(ren)	\$1,071.82
Employee & Spouse	\$1,158.73
Family	\$1,651.25