

Zionsville Community Schools
Benefit Premium Rates -- Silver Plan
 Effective January 1, 2019

Teachers & Full Year Employees - Silver Plan			
<i>(Bi-weekly premium deduction divided over 26 pay periods)</i>			
Plan Membership Category	Full-time Employees & Part-time employees 1.00 >= .75 FTE	Part-time Employees .74 FTE >= .6 FTE	Part-time Employees .59 FTE >= .5 FTE
Employee	\$35.58	\$179.50	\$215.48
Employee & Child(ren)	\$209.78	\$407.19	\$456.54
Employee & Spouse	\$226.87	\$440.26	\$493.60
Family	\$323.78	\$627.68	\$703.65

School Year Employees - Silver Plan			
<i>(Bi-weekly premium deduction divided over 18 pay periods)</i>			
Plan Membership Category	Full-time Employees & Part-time employees 1.00 >= .75 FTE	Part-time Employees .74 FTE >= .6 FTE	Part-time Employees .59 FTE >= .5 FTE
Employee	\$51.40	\$259.28	\$311.25
Employee & Child(ren)	\$303.01	\$588.16	\$659.45
Employee & Spouse	\$327.71	\$635.93	\$712.98
Family	\$467.68	\$906.65	\$1,016.39

**Eligible bus drivers are considered to have a 1.0 FTE for benefit premium purposes.*

**Note: If you are a 21 pay employee, the cost of your coverage throughout the summer months is factored into this premium. Should you join the plan mid-year, your premium will be recalculated to ensure appropriate amount is paid for your coverage. Contact Payroll for a calculation.*

Retirees - Silver Plan	
Plan Membership Category	Monthly Cost
Employee	\$856.67
Employee & Child(ren)	\$1,523.81
Employee & Spouse	\$1,647.42
Family	\$2,347.63